



2026 Staffing Solutions Guide

Discover how our tailored staffing services deliver top talent, when you need it most.



Our Staffing Clients



Crate&Barrel



CANNONDESIGN

FISHER INVESTMENTS



3D SYSTEMS

HAYSTACK

zumiez

HEPACO

ingevity



ALBEMARLE

PLANTA

MANN + HUMMEL



Advanced Energy

AMERISTAR
ASSA ABLOY

IPERIONX



CLIMATE PROS

nest
HOMES

Lamb Weston

View a comprehensive list of our clients at
searchsolutiongroup.com/our-clients

About Our Staffing Solutions



Overview

Scaling your workforce doesn't have to be complicated. Our award-winning staffing agency provides flexible solutions tailored to your needs, including fractional leadership, project-based staffing, temporary staffing, and contract-to-hire staffing services. Recognizing the importance of time, our team works quickly to deliver top-tier candidates who are thoroughly vetted and ready to make an impact. Partnering with us means accessing an efficient process designed to help your business maintain flexibility and achieve the results you need without compromising on quality.

Our Mission

Our mission is to set the national standard for relationship-driven talent partnerships by creating meaningful, lasting connections that help candidates, clients, and employees thrive. We are committed to empowering every person and business we work with, to achieve their fullest potential, through trust, collaboration and excellence.

Scan the QR code to view our
additional recruitment services



Staffing Areas of Expertise

Search Solution Group delivers fast and flexible staffing solutions to keep your workforce agile and your operations running smoothly, connecting you with top talent when and where you need it.



Human
Resources



Information
Technology (IT)



Marketing



Accounting &
Finance



Customer
Service



Office &
Administration

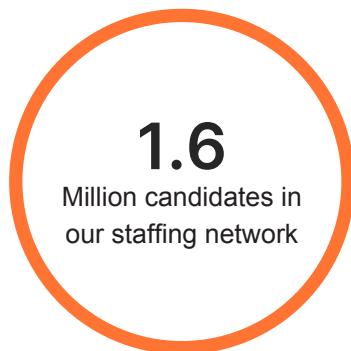
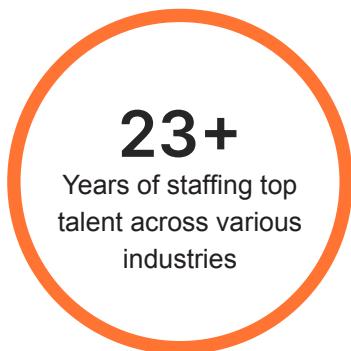
Trusted by Industry Leaders for Exceptional Hiring

“Search Solution Group has been a trusted partner in supporting our supplemental hiring needs for several years. Their expertise, responsiveness, and commitment to finding quality talent have made a significant impact on our hiring success. We truly value our partnership with SSG!”

- Senior Director of Talent Acquisition **TRUGREEN**

View all of our hiring areas of expertise at
searchsolutiongroup.com/recruiting-areas

Client Success is our #1 Priority



Awards and Recognitions

Recognized on Leading Industry Lists & Awards

- Charlotte Business Journal: #1 Contingent Search Firm
- Charlotte Business Journal: #1 Retained Search Firm
- Charlotte Business Journal: Book of Lists – Largest Temporary Staffing Companies
- Charlotte Observer: Best Staffing Agency
- Best & Brightest Companies to Work For
- Charlotte Magazine: Top Places to Work
- Forbes: America's Best Professional Recruiting Firms
- Hunt Scanlon: Power 65 List for HR/Diversity Recruiting
- LinkedIn: Top 20 Most Engaging Staffing Brands

Staffing Solutions



Temporary Staffing

Purpose: Provides short-term employees to fill immediate needs due to employee absences, seasonal demand, or workload fluctuations.

Integration: Temporary employees can either work as standalone workers or be integrated into company processes, depending on the role and business needs. Some may operate independently, while others function as part of existing teams.

Typical Use Cases:

- Covering for employee absences (sick leave, parental leave, etc.)
- Meeting seasonal workforce demands
- Providing general staff or administrative support

[Click to Explore More](#)

Project-Based (SOW) Staffing

Purpose: Delivers a defined outcome-based service where a contractor is responsible for completing a project under a Statement of Work (SOW).

Integration: Workers may operate on-site or off-site, focusing on project deliverables rather than day-to-day operations.

Typical Use Cases:

- Workday or ERP system implementation
- Regulatory compliance audits
- Mergers and acquisitions support for workforce integration, restructuring, and transitions

[Click to Explore More](#)



Staffing Solutions

Contract/Contract-to-Hire Staffing

Purpose: Supplies skilled professionals on a contract basis with the flexibility to transition to full-time employment if they're the right fit (contract-to-hire).

Integration: Contract employees work independently or within teams, depending on the role.

Typical Use Cases:

- Hiring specialists for defined contract durations
- Evaluating candidates before making full-time offers
- Managing workforce fluctuations without permanent headcount increases

[Click to Explore More](#)



Fractional Leadership

Purpose: Offers part-time executive leadership for companies that require strategic guidance and high-level expertise but do not need or are not ready for a full-time executive hire.

Integration: Fractional leaders function as senior advisors, providing leadership, insights, and strategic direction without being traditional full-time employees.

Typical Use Cases:

- A startup hiring a fractional CFO to manage financial strategy
- A growing company using a fractional CHRO for talent strategy
- A business leveraging a fractional COO for operational scaling

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The SSG Advantage



Superior Vetting

With a national database of vetted professionals, we consistently deliver top candidates for even the toughest and most specialized roles.



High Conversion Rates

A strong 86% of our contract-to-hire candidates successfully transition into permanent roles, providing long-term value to employers.



Lower Attrition Rates

Our contract staffing placements consistently maintain a below-average attrition rate of just 3.2%, ensuring stability and reliability for our clients.



Faster Turnaround

For temporary staffing searches, we place highly qualified candidates within an average of 3-5 days, helping businesses stay productive without delays.



Partnership Benefits

- Reference and background checks completed within 24 hours to ensure fast and reliable hiring.
- Comprehensive payroll management, covering processing fees, tax withholdings, and direct deposits.
- Automated online timekeeping system for accurate and efficient tracking of work hours.
- Worker's compensation and liability insurance coverage to protect both clients and employees.
- Health, dental, and vision benefits provided to eligible employees.
- Weekly performance check-ins with both clients and employees to maintain alignment and productivity.
- Quality control checks with full client participation to ensure service excellence.
- Employee offboarding support, including assistance with final paperwork and return of property.

Hear From Our Clients

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“Over the years, Search Solution Group has proven to be an invaluable partner to me and the companies I support, expertly aligning with our companies' needs, cultures, and values. Their responsiveness and commitment to our requests stand out, making them not just a service provider but a valued partner. Their deep understanding of our unique requirements and proactive approach to sourcing candidates have significantly contributed to our operational efficiency and growth. Search Solution Group is highly recommended for any organization seeking a dedicated and proficient staffing agency that will become a partner to your business.”

- Director of Talent Acquisition 

“

“The Search Solution Group team does a fantastic job of understanding our business, culture, and hiring needs and are always willing to make our searches a top priority. As we have all experienced unprecedented hiring challenges and a competitive labor market they have been a much needed extension of our own internal Talent Acquisition department and are always one call away. The staffing team continually goes above and beyond to add real value and I am excited to continue our partnership.”

- Head of Global Talent Acquisition 

“

“When we began doing our research on staffing companies across the country to help us fill two key executive roles for our company, Search Solution Group rose to the top of our list. The Search Solution Group team listened to our needs and presented very qualified candidates. In today's competitive executive hiring landscape, we wanted candidates who fit our rigid requirements and the SSG's team did not disappoint. We hired two terrific team members and as a bonus, the Search Solution Group team was very enjoyable to work with on this process. We are looking forward to working with the team again to help us with our future growth.”

- SVP & Chief Human Resources Officer 

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“Search Solution Group has consistently delivered exceptional service, quickly becoming our top supplier of temporary staff. Their team's responsiveness and dedication have been impressive, and we look forward to working with them on future needs!”

- Director of Global Talent Acquisition 

Get Started Today!

On-demand temporary staff, when you need it most.

1

Submit Your Needs

Provide the details of your workforce requirements.

- ✿ Talk to an industry expert

2

Review Qualified Professionals

Receive a curated list of pre-vetted, highly qualified candidates who match your needs.

- ✿ Top 7% of talent selected

3

Select Your Ideal Candidate

Choose from our shortlist of top candidates.

- ✿ The right expert for the job

4

Onboard Within Days

With our seamless integration process, your chosen professionals will be ready to start in as little as 24 hours.



Scan to Schedule a Meeting

Whether you're seeking top talent, exploring new opportunities, or staying informed on recruitment trends, scan the QR code to get started.



“The **way** you hire, the **people** you hire, and the **culture** you create is the single most important decision a company makes.”

- Reid Hoffman
Co-Founder of LinkedIn



Learn More About Search Solution Group



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